

## John L. Wade Mini Bio



**Current Position**  
**Founder, President & CEO**  
**Gung-Ho Company**  
January 1999 – Present

Responsible for all aspects of starting and growing Gung-Ho's turnkey software manufacturing and fulfillment business. Gung-Ho manages the manufacturing and fulfillment of printing, packaging, and media products (CDs, DVDs, tapes). Gung-Ho specializes in providing complete kits (software, hardware, education, entertainment, marketing) on a turnkey basis, order management (including Web store and call center integration), and order fulfillment. Gung-Ho has maintained profitability, operated without incurring any debt, and has never lost a client based upon performance since its inception in 1999.

Contact Information:  
john\_wade@gung-ho.com  
775 831 3750 Direct  
775 831 3780 Fax  
[www.gung-ho.com](http://www.gung-ho.com)

### Previous Experience

**Co-Founder, Chairman & CEO**

**Bindco Corporation**

1982 – 1998

Responsible for all aspects of starting and growing Bindco's turnkey software manufacturing and fulfillment business including establishing facilities in Silicon Valley, the Midwest, and The Netherlands, achieving annual revenue of \$78 million, and maintaining continued profitability. Sold all Bindco equity in a merger that resulted in the creation of GlobalWare Solutions, Inc.

### Education

**University of California, Hastings College of the Law**

1979 – 1982, JD Degree

Full Academic Regents Scholarship  
Admitted to the California Bar in 1982

**University of California, Santa Cruz**

1977 – 1979, BA Degree, Economics & Sociology

Full Academic Regents Scholarship  
Regents Honors in Two Majors: Economics & Sociology

